



## Information of the data subjects (applicants) in case of direct collection (Art. 13 GDPR)

### Controller

New Cycle GmbH  
An der Schmiede 4  
26135 Oldenburg

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E-Mail: [info@new-cycle.net](mailto:info@new-cycle.net)  
Internet: [www.new-cycle.net](http://www.new-cycle.net)

### Legal representative:

Rui Xu (GF), Dr. Michael Dorin (GL), Michael Rilling (GL)

### Data Protection Officer:

Gerrit Schulte audatis Consulting GmbH  
Datenschutz und Informationssicherheit  
Luisenstr. 1  
32052 Herford

Phone: + 49 (5221) 87292-0  
E-Mail: [datenschutz-prophete@audatis.de](mailto:datenschutz-prophete@audatis.de)  
Internet: [www.audatis.de](http://www.audatis.de)



## Information on the processing activities:

### Purposes of the processing activity:

Selection of suitable external applicants to fill a vacancy.

### Legal basis of the processing activity:

The processing is necessary for the initiation of the employment relationship according to Art. 88 GDPR in conjunction with § 26 para. 1 BDSG.

Any storage beyond the current application procedure or transfer to third parties requires consent according to Art. 6 (1) lit. a) GDPR, which fulfils the requirements for consent according to Art. 7 (1) to (4) GDPR.

### Categories of recipients/contractors (processors):

Internal recipients (HR department, potential supervisors, management).

We may transfer your personal data to companies affiliated with us, insofar as this is permissible within the framework of the purposes and legal bases set out above.

Your personal data is processed on our behalf on the basis of data processing addendums in accordance with Art. 28 GDPR. In these cases, we ensure that the processing of personal data is carried out in accordance with the provisions of the GDPR.

BITE GmbH

Magirus-Deutz-Straße 16

D-89077 Ulm

E-Mail: [info@b-ite.de](mailto:info@b-ite.de)



**Affiliated company:**

Prophete In Moving GmbH  
Lindenstraße 50  
D-33378 Rheda-Wiedenbrück

**Data transfer to a third country:**

There is no planned transfer to third countries.

**Additional information requirements**

**Storage period of personal data:**

6 months (application) / Deletion takes place after 6 months, unless consent has been given for longer storage. (This is made up of the retention period of 2 months according to § 21 (5) AGG plus a reasonable processing time.)

**Rights of the data subjects:**

As a natural person, you have the right to obtain information (according to Art. 15 GDPR) from the controller about the personal data concerning you, as well as the right to rectification (Art. 16 GDPR), deletion (Art. 17 GDPR), and restriction of processing (Art. 18 (1) GDPR). Furthermore, you have the right to object to processing (Article 21 GDPR) and the right to data portability (Art. 20 GDPR). If you wish to exercise your rights, please contact the data protection officer or our head office.



Right to complain:

You have the right to complain to the relevant supervisory authority:

Obligation to provide the personal data:

You have the right to complain to the relevant supervisory authority.

Consequences of not providing:

No employment possible.

Automated decision making:

There is no automated decision-making or profiling.

Further information:

You can request further information on the processing of your personal data via our data protection officer or the head office.